



**Town of Amherst
Town Council Meeting
Monday, September 14, 2020
6:30 p.m.
Virtual Meeting
Minutes**

Complete video is available online: <https://amherstmedia.org/content/amherst-town-council-september-14-2020>

1. Call to Order

Councilors Participating Remotely: Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Pam, Ross, Ryan, Schoen, Schreiber, Steinberg, and Swartz

Councilors Absent: None

Others Participating Remotely: Town Manager Paul Bockelman, Acting Health Director Jennifer Brown, MS, RN, IT Applications Analyst Serge Fedorovsky, Clerk of the Council Athena O’Keeffe

After confirming all participants could hear and be heard, President Griesemer declared the presence of a quorum, called the meeting to order at 6:33 p.m. and announced audio and video recording by Amherst Media.

Note: Pursuant to Governor Baker’s March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §18, this meeting of the Town Council was conducted via remote participation.

2. Announcements

Upcoming Town Council Meetings:

- Regular Town Council Meeting: September 21, 2020 6:30 p.m.
- Regular Town Council Meeting: October 5, 2020 6:30 p.m.
- Town Council Primer and Public Forum on the Master Plan: September 29, 2020
 - Primer 6:30 p.m.
 - Public Forum 7:00 p.m.

Upcoming Council Committee Meetings:

- Joint meeting of the Town Council and Community Resources Committee: September 15, 2020 2:00 p.m.
- Finance Committee: September 22, 2020 2:30 p.m.
- Governance, Organization, and Legislation Committee: September 16, 2020 10:30 a.m.
- Town Services and Outreach Committee: September 17, 2020 8:00 p.m.

All meeting agendas and details are posted at www.amherstma.gov/calendar

COVID-19 Call-in Number and Email:

The COVID-19 Concern Line (413) 259-2425 and email address:

covidconcerns@amherstma.gov are now available for residents to communicate their concerns about masks, social distancing, gatherings, etc.

Community Preservation Act Committee opened the call for proposals today, September 14. Proposals are due October 12, 2020. See website for details: The CPA website itself is www.amherstma.gov/cpa, or you can put the "propose a project" link specifically: <https://www.amherstma.gov/3511/>

3. Hearings - None

4. General Public Comment

Alysha Desharnais, Amherst resident, urged the Council to approve UMass Unions United request for support.

Jennifer Page, Amherst resident, urged the Council to approve the letter of support for UMass Amherst Unions United.

Ryan Gallant, Amherst resident, asked the Council to support UMass Unions United by approving the letter of support.

Britt Rue, Amherst resident, spoke in support of the Percent for Art Bylaw, spoke about the economic benefit of a percent for art program in cities and towns, and the benefit to local artists.

Zoë Crabtree, Amherst resident, spoke in support of unions and urged the Council to sign the letter in support of UMass Amherst Unions United.

Demetria Shabazz, Amherst resident, referred to the Town Manager's Memo to the Town Council in the meeting packet and asked for the creation of a community safety advisory group that would be appointed by residents rather than the Town Council or Town Manager.

Amilcar Shabazz, Amherst resident, spoke about the proposed timeline for the community safety working group, made suggestions for alternate steps that the Town could take to address community safety and racism issues in Amherst, and stated that in order to allow for more open communication that the group not be subject to Open Meeting Law.

Terry Mullen, Amherst resident, spoke about the need to collect data to be used to address community safety, and spoke about suggestions for utilize Town funds set aside to address racial equity in Amherst.

Isolda Ortega-Bustamante, Amherst resident, spoke about the process for developing the Town Manager's goals, and commented that the Governance, Organization, and Legislation Committee shelved suggestions from residents regarding the Town Manager goals.

Lydia Irons, Amherst resident, echoed comments from both Amilcar and Demetria Shabazz, spoke about a meeting with the Town Manager and Defund 413, suggested that translation services be made available for Town Council meetings, and commented that the police should not be part of a working group on community safety and racial equity.

5. Consent Agenda – None

6. Resolutions and Proclamations – None

Agenda Item 8.c. Action Items: UMass Unions United request for letter of Support

President Griesemer stated Councilor De Angelis submitted a draft letter and motion for Council consideration. President Griesemer spoke about Town attorney input on the item, and explained how votes count when Councilors recuse themselves or abstain.

Councilors Schreiber and Ross recused themselves from the discussion and vote for the agenda item. Councilors Bahl-Milne, Brewer, Ryan, DuMont, and Griesemer noted they have filed disclosure of the appearance of conflict of interest forms with the Town Clerk, noting ongoing or previous associations or family associations with UMass Amherst, and stated that they can perform their duties objectively and fairly.

Councilor De Angelis spoke about the potential impact of layoffs on the community and surrounding communities.

Councilor De Angelis spoke in opposition to a vote to refer the letter to a committee.

MOTION: Councilor De Angelis moved, second by Councilor DuMont, to suspend Town Council Rules of Procedure rule 8.4.

VOTED 10-0-1 by roll call (Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Pam, Ryan, Schoen, and Swartz voted Yes; Councilor Steinberg Abstained; Councilors Ross and Schreiber were Absent) to suspend Town Council Rules of Procedure rule 8.4.

MOTION: Councilor De Angelis moved, second by Councilor Bahl-Milne, to accept the amended Amherst Town Council Statement in support of UMass Unions United and to forward said letter directly to University Chancellor Subbaswamy.

Councilor Pam spoke about UMass food and agriculture programs.

Councilor DuMont spoke in support of the letter, spoke about layoffs affecting Amherst residents and businesses, and spoke in opposition to a referral to a committee.

Councilor Bahl-Milne spoke in support of the letter, about encouraging UMass leadership to think outside the box and consider the most vulnerable people who would be affected by layoffs and furloughs.

Councilor Steinberg expressed discomfort with the language and theme of the letter, stated that the pandemic has had a negative impact on business and residents, spoke about concerns with the Council taking a position regarding negotiations with a formal and legal context, and stated that it would be inappropriate to interject. Councilor Steinberg stated it is not ok to accuse any party of negotiating in bad faith and spoke about the Town's request that the University not bring back students to Town during the pandemic which has led to less needed staff on campus.

MOTION: Councilor Brewer moved, second by Councilor Steinberg, to amend the letter by removing the paragraph that reads: "You have not responded to these proposals or to requests for relevant financial data, including the total of the systems' reserves. We ask that you, in the spirit of thoughtful collaboration, cooperate in this effort, supply them with all relevant financial data, and bargain in good faith."

Councilor Brewer disagreed with the assertion that the Town asked UMass not to bring students back, and that the intent was to say that they are not prepared to bring students back. Councilor Brewer agreed that the Council should not accuse the University of not bargaining in good faith. Councilor Brewer spoke in support of the motion and stated that she could not support the letter as-is because it is not appropriate.

Councilor Ryan spoke in support of the amendment, and added there is other language that is problematic.

Councilor Pam spoke in opposition to the amendment.

Councilor De Angelis suggested adding “and continue to bargain in good faith,” and noted the misspelling of names that need to be corrected.

Councilor Schoen spoke in opposition to the motion, stated that the reserve account should be disclosed, and suggested alternative edits to the letter in place of the amendment.

Councilor Ryan commented that the Town should not interject into negotiations.

VOTED 6-5 (Councilors Brewer, Griesemer, Hanneke, Ryan, Steinberg, Swartz; Councilors Bahl-Milne, De Angelis, DuMont, Pam, and Schoen voted No; Councilor Ross and Schreiber were absent) to amend the letter by removing the paragraph that reads: “You have not responded to these proposals or to requests for relevant financial data, including the total of the systems’ reserves. We ask that you, in the spirit of thoughtful collaboration, cooperate in this effort, supply them with all relevant financial data, and bargain in good faith.”

Councilor De Angelis spoke about layoffs that would lead to additional lost jobs in cities and towns in Massachusetts, and stated the University is not responding to suggestions and requests by union members.

MOTION: Councilor Ryan moved, second by Councilor De Angelis, to amend the letter by removing the second sentence from the sixth paragraph that reads: “In recent weeks, it has become clear that the administration is seeking to layoff 300 PSU members, 150 USA members, AFSCE members, and temporary workers at the University.”

Councilor Pam stated that the list of jobs that would be eliminated should be included and spoke in opposition to the motion.

Councilor Brewer spoke in favor of the motion, adding that it is inappropriate for the Council to insert itself in the situation.

Councilor Pam stated that UMass is different from a local business because UMass is taxpayer supported.

ROLL CALL VOTE: 8-3 (Councilors Bahl-Milne, Brewer, De Angelis, Griesemer, Hanneke, Ryan, Schoen, Steinberg, voted Yes; Councilors DuMont, Pam and Swartz voted No; Councilors Ross and Schreiber were absent) to amend the letter by removing the paragraph that reads: “You have not responded to these proposals or to requests for relevant financial data, including the total of the systems’ reserves. We ask that you, in the spirit of thoughtful collaboration, cooperate in this effort, supply them with all relevant financial data, and bargain in good faith.”

Councilor Ryan spoke about changes to the fifth paragraph.

MOTION: Councilor De Angelis moved, second by Councilor Schoen, to amend the letter by removing the language in ~~striketrough~~ and adding the language in **bold**: “~~The details — and how much of t~~The impact will be borne in communities adjacent to UMass Amherst or elsewhere in the Commonwealth – **and will** depend on the specific details of the reduction...” so that the sentence reads: “The impact will be borne in communities adjacent to UMass Amherst or elsewhere in the Commonwealth – and will depend on the specific details of the reduction in contracting with vendors, for example, the reduction in wholesale food orders placed by dining services, and on the share of lost wages and salaries that is offset by Unemployment Insurance and other state and local support resources.”

VOTED 11-0 by roll call (Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Pam, Ryan, Schoen, Steinberg, and Swartz voted Yes; Councilors Ross and Schreiber were absent) to amend the letter by removing the language in ~~strike through~~ and adding the language in **bold**: “~~The details — and how much of —~~The impact will be borne in communities adjacent to UMass Amherst or elsewhere in the Commonwealth – **and will** depend on the specific details of the reduction...” so that the sentence reads: “The impact will be borne in communities adjacent to UMass Amherst or elsewhere in the Commonwealth – and will depend on the specific details of the reduction in contracting with vendors, for example, the reduction in wholesale food orders placed by dining services, and on the share of lost wages and salaries that is offset by Unemployment Insurance and other state and local support resources.”

Councilor Schoen voiced her strong support for the letter, spoke about alternatives to layoffs, and about areas where the University could save, such as making the football team division 2 rather than division 1.

Councilor Hanneke spoke in agreement with Councilor Steinberg and Councilor Brewer’s comments that the Council should not interject into negotiations, and noted the list comes from the negotiating table, and the Town is not part of the negotiation and is not aware of what is happening at the negotiating table.

MOTION: Councilor Hanneke moved, second by Councilor Ryan: to amend the letter by removing the following language:

“These employee-initiated proposals have included:

1. 3 or 4 day works weeks with WorkShare, a separation incentive program, and cuts to hours , but not full furloughs;
2. Sharing the burden and economic pain equally across the unions’ membership with up to two five-day furloughs – one in October and one in December if the Administration’s cost savings targets are not met;
3. Eliminating temporary positions, as long established in employee contracts, before imposing any cuts to permanent positions;
4. Providing more information on the University’s finances and, working with unions to use that data to carefully structure reductions in hours; and
5. Creatively incorporating University employees in projects like the Ambassador program and in collaboration with groups like the Amherst Survival Center and the Amherst Mobile Market that support people in need throughout the Town of Amherst.”

Councilor Steinberg spoke in support of the motion.

Councilor Brewer commented that taking the section out feels difficult, spoke about specific impacts of layoffs, stated the Town does not have the capacity to handle the fallout of massive layoffs, and that the relationship between the University and the Town is very complex. Councilor Brewer clarified that the Council are not voting against workers or saving jobs, but are voting against telling the University how to do their jobs.

Councilor Bahl-Milne spoke in favor of a letter that can be supported by the whole Council, and shared the sentiment of interconnectedness.

VOTED 10-1 by roll call (Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Ryan, Schoen, Steinberg, and Swartz voted Yes; Councilor Pam voted No; Councilors Ross and Schreiber were absent) to amend the letter by removing the following language:

“These employee-initiated proposals have included:

6. 3 or 4 day works weeks with WorKShare, a separation incentive program, and cuts to hours , but not full furloughs;
7. Sharing the burden and economic pain equally across the unions’ membership with up to two five-day furloughs – one in October and one in December if the Administration’s cost savings targets are not met;
8. Eliminating temporary positions, as long established in employee contracts, before imposing any cuts to permanent positions;
9. Providing more information on the University’s finances and, working with unions to use that data to carefully structure reductions in hours; and
10. Creatively incorporating University employees in projects like the Ambassador program and in collaboration with groups like the Amherst Survival Center and the Amherst Mobile Market that support people in need throughout the Town of Amherst.”

MOTION: Councilor Brewer moved, second by Councilor Ryan, to amend the letter by removing the sentence that reads, “These layoffs will harm university employees and will harm our community.” and moving the following sentence up to the previous paragraph.

VOTED 10-0-1 (Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Ryan, Schoen, Steinberg, and Swartz voted Yes; Councilor Pam Abstained; Councilors Ross and Schreiber were absent) to amend the letter by removing the sentence that reads, “These layoffs will harm university employees and will harm our community.” and moving the following sentence up to the previous paragraph.

VOTED 10-0-1 (Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Hanneke, Pam, Ryan, Schoen, Steinberg, and Swartz voted Yes; President Griesemer Abstained; Councilors Ross and Schreiber were absent) to accept the amended Amherst Town Council Statement in support of UMass Unions United and to forward said letter directly to University Chancellor Subbaswamy, as amended.

7. Presentations and Discussion
a. Community Safety

Town Manager Paul Bockelman spoke about the incorporation of racial and social justice values in public safety responses, the plan to create a 9-member community safety working group with police chief or designee and members of the BIPOC community to make a recommendation to the Town Manager who would then make a recommendation to the Town Council. The timeframe is tight in order to consider it in time for the next budget cycle. Under the Charter, the Town Manager is the appointing authority for multiple-member bodies, and the Town Council approves those appointments. P. Bockelman spoke about the planned committee charge, the appointing process, and the goal of filing appointments by October 19.

Councilor Hanneke commented that the Council heard a lot of concern about the ex-officio position of the Police Chief, and suggested other ways of incorporating feedback from the police departments without the Chief sitting on the committee.

Councilor Schoen asked about committing some of the Health Director’s time to hear thoughts about alternatives such as the CAHOOTS program in Eugene, OR.

Councilor Brewer stated that the Council will not vote on the charge, and clarified that the Town Manager is sharing information with the Council at this point. Councilor Brewer spoke about the ex officio position for the Police Chief or designee on the committee, about the appointment process, and how an advisory group would not be subject to the Open Meeting Law.

Councilor Bahl-Milne spoke about other stakeholder groups that could be incorporated, and that, in the spirit of working collaboratively, we need to include the people who would be affected by the discussion.

Councilor DuMont thanked the Town Manager and Councilor De Angelis, asked if BIPOC residents participated in finalizing the final draft, asked if “racial equity” can be incorporated into the committee name, and commented that the purpose section could be expanded, spoke in favor of an advisory group that would not be subject to the Open Meeting Law, and that the Police Chief would not need to attend every meeting.

Councilor Swartz spoke in favor of a public body that is subject to the Open Meeting Law, as it allows residents to see how a committee came to a decision.

Councilor Ross commented that the Town should not pick and choose where to be transparent, that the group should be a public body and be open to the public. Councilor Ross added that in order to include marginalized groups, the Town should be mindful of workload and time commitments.

Councilor De Angelis agreed there needs to be police representation and suggested a retired officer or someone who is not directly involved, and suggested stipends for family care and transportation.

Councilor Pam spoke about the need for technical support.

Councilor Brewer stated the committee will function in a virtual space, the timeframe is appropriate for the goal, that other committees may be formed in the future, and that people serving on the interview committee should not be excluded to serve on the committee.

Councilor Bahl-Milne suggested offering coupons to local restaurants.

Town Manager Paul Bockelman stated he will digest the Council’s feedback and continue the discussion at the next Council meeting.

b. COVID-19 Update

Town Manager Paul Bockelman and Acting Health Director Jennifer Brown, MS, RN, spoke about the following:

- Current COVID-19 cases, tests, and deaths in Amherst and the State
- UMass, Amherst College, and Hampshire College cases
- UMass community forum and expanded testing program
- Communications and outreach
- Ambassadors in downtown area
- Outlook for the fall and winter
- Flu shots and preparing for the COVID-19 vaccine
- Schools preparing to reopen
- Extending outdoor dining with heating

Councilor Brewer asked about UMass providing quarantine and isolation space for off campus students, and asked about enforcement of mask provisions given courts are closed and a historic reputation of non-enforcement of fines.

President Griesemer stated UMass is offering off-campus students quarantine locations on campus.

Dorothy Pam was temporarily disconnected at 9:32 pm.

Councilor Schoen spoke about testing sites for people returning from higher-risk areas.

Councilor Pam spoke about concerns regarding distribution of vaccines.

Agenda item 8.b. Percent for Art Bylaw – First Reading – Charter Sec. 2.10(a)

Councilor Steinberg spoke about the history of the Percent for Art Bylaw.

William Kaizen, Chair of the Public Art Commission, spoke about the following:

- What public art is
- The work of the Public Art Commission
- The benefits of a percent for art program
- The impact of cultural arts events
- The current form of the bylaw
- Major changes to the bylaw from previous versions
- Administration of the bylaw by the Town Manager
- Art selection advisory panel appointed by the Town Manager
- Financing
- Examples of public art from around the country

Councilor Schoen spoke about the Finance Committee Report, financial impact with examples, and spoke about the potential economic and cultural benefits of the bylaw.

Eric Broudy, former Chair of the Public Art Commission, spoke about the history of the bylaw and the minimal risk of the bylaw as the Town would have authority to reduce or eliminate the percent for specific projects. E. Broudy urged the Council not to allow the current financial situation dissuade a vote to adopt the bylaw.

Councilor Hanneke spoke about the Community Resources Committee review of the bylaw, and the 4-1 committee vote to recommend adoption of the bylaw.

Councilor Ryan reported the Governance, Organization, and Legislation Committee voted 4-1 to declare the bylaw clear, consistent, and actionable.

Councilor Pam spoke in support of the bylaw, and added that people who live and work in the building where projects are planned should have a voice in the art, and that local artists should be included.

W. Kaizen responded that local artists and employees would have input, though each project would be different.

Councilor Brewer spoke in support of the bylaw.

Councilor De Angelis spoke in favor of the bylaw.

Agenda item 8.a. Amendment to Bylaw 3.28 – Single Use Plastic Bag Prohibition – First Reading – Charter Sec. 2.10(a)

Councilor DuMont spoke about changes to the bylaw during committee review and the current proposed amendments to the bylaw.

Councilor Ryan briefly spoke about the Governance, Organization, and Legislation (GOL) committee review.

Councilor Ross stated the changes that were made by GOL should have been reviewed by the Community Resources Committee as they are substantive, adding that the Bylaw Review Committee reviewed the bylaw and checked with the Board of Health on any current deferments, as some restaurants had been granted deferments, and that some of the changes are unclear.

Councilor DuMont spoke in opposition to referral back to a committee.

Councilor Steinberg spoke about the deferment issue, stating that deferments may have been in violation of the bylaw.

Councilor Brewer stated Councilor Ross's questions remain unanswered, and that changing the bylaw without letting restaurants know seems odd.

Agenda item 8.d. Action Items: North Amherst Library Expenditure of Gift

Town Manager Paul Bockelman stated the funds will be used for the first phase of outreach and design, and the Council will have the ability to move forward with construction at a later date.

MOTION: President Griesemer moved, second by Councilor De Angelis, to authorize the acceptance and expenditure of the following grants and donations:

Donor Name	Amount	Purpose
Anonymous	\$200,000	Design/engineering costs associated with improvements to the North Amherst Library

VOTED 13-0 by roll call to authorize the acceptance and expenditure of the following grants and donations:

Donor Name	Amount	Purpose
Anonymous	\$200,000	Design/engineering costs associated with improvements to the North Amherst Library

Agenda item 8.e Action Items: Town Council Performance Goals for Town Manager FY21

Councilor Ryan spoke about the Governance, Organization and Legislation Committee review and revision of the performance objectives for the Town Manager, and reviewed changes to the goals made following the last presentation to the Council.

Councilor De Angelis spoke about the goals forwarded by the Racial Equity Task Force and the Energy and Climate Action Committee that were not voted by the Council, and suggested the Racial Equity Task Force and ECAC proposals be added as an appendix so the Town Manager and community members have access.

MOTION: Councilor De Angelis moved, second by Councilor DuMont, to amend the Town Council performance goals for the Town Manager as an appendix the racial equity task force goals and ECAC recommendations to be included.

Councilor Brewer stated both documents are valuable but are not adopted by the Council and are not part of the goals.

Councilor DuMont stated the Energy and Climate Action Committee sent climate action goals to request incorporation into the Town Manager goals.

VOTED 2-11 by roll call (Councilors De Angelis and DuMont, voted Yes; Councilors Bahl-Milne, Brewer, Griesemer, Hanneke, Pam, Ross, Ryan, Schoen, Schreiber, Steinberg, and Swartz voted No) the motion failed.

MOTION: President Griesemer moved, second by Councilor Ryan, to adopt the “Town Council Performance Objective Goals for the Town Manager July 1, 2020 – June 30, 2021,” as amended.

Councilor Brewer spoke about reevaluating the goals over time, applying racial equity and social justice to the goals, encouraged Councilors to continue to reflect on the goals, and asked about removal of a line stating “in line with other municipalities” regarding fees.

Councilor Hanneke spoke about the committee’s reasoning regarding the evaluation of fees.

VOTED 11-1-1 by roll call (Councilors Bahl-Milne, De Angelis, DuMont, Griesemer, Hanneke, Pam, Ross, Ryan, Schreiber, Steinberg, and Swartz voted Yes; Councilor Brewer voted No; Councilor Schoen Abstained) to adopt the “Town Council Performance Goals for the Town Manager July 1, 2020 – June 30, 2021,” as amended.

Agenda item 8.f. Town Manager Contract/Compensation

MOTION: President Griesemer moved, second by Councilor Hanneke, in accordance with the Town Manager’s contract, to grant a 2% cost of living increase, effective September 1, 2020.

VOTED Unanimously 13-0 by roll call, in accordance with the Town Manager’s contract, to grant a 2% cost of living increase, effective September 1, 2020.

Agenda Item 7.c. Presentations and Discussion: Council Liaisons Discussion

No action taken.

9. Appointments

- a. **Town Manager Appointments** - *None*
- b. **Town Council Appointments** - *None*

10. Committee and Liaison Reports

- a. **Community Resources Committee** – Councilor Hanneke reported that the committee will meet tomorrow with the full Council to discuss zoning priorities.
- b. **Finance Committee** – Councilor Steinberg reported that the committee has held one meeting, the next meeting is scheduled for September 22 and will begin work on the Capital Inventory.
- c. **Governance, Organization, and Legislation Committee** – Councilor Ryan reported that the Committee will review the wage theft bylaw at the next meeting on September 16.
- d. **Joint Capital Planning Committee** – Councilor Schoen reported that the committee met to address unfinished business, set up reserve fund in capital area, and will have a report on CARES Act funds.
- e. **Town Services and Outreach Committee** – **Councilor DuMont reported the committee will meet on September 17 to review the Town Manager appointments to two department heads.** The following meeting on September 24 will address Lincoln Avenue parking and other Town Manager appointments.

- f. **Liaison Reports** – Councilor Schoen reported that the Community Preservation Act Committee has opened proposals, and that there are over \$1M in CPA funds available.

11. Approval of Minutes

c. August 10, 2020 Special Town Council Meeting minutes

MOTION: President Griesemer moved, second by Councilor Hanneke, to approve the August 10, 2020 Special Town Council Meeting minutes, as presented.

VOTED 9-0-4 by roll call (Councilors De Angelis, Griesemer, Hanneke, Ross, Ryan, Schoen, Schreiber, Steinberg, and Swartz voted Yes; Councilors Bahl-Milne, Brewer, DuMont and Pam Abstained) to approve the August 10, 2020 Special Town Council Meeting minutes, as presented.

12. Town Manager Report

Town Manager Paul Bockelman spoke about the election, and noted the Acting Town Clerk will meet with wardens this week and will be available at the next Council meeting for questions.

Councilor Schoen spoke about her mail-in ballot application that was not received.

Councilor Hanneke commented that some poll workers expressed concern that if polling locations are busier in November there may not be time to process mail-in ballots during polling hours, spoke about the need for better signage at polling locations and clear messaging regarding where to deliver voted ballots, and asked about adding temporary short-term parking near Town Hall for voters dropping off ballots.

Councilor Brewer additional space for ballot drop off. Data management, there are books that show if someone voted. Wonder if we have a way to crunch data on participation of voters at apartment complexes. Targeted outreach at low turnout areas.

13. Town Council Comments

- a. **President Report**
- b. **Future Agenda Items**
- c. **Councilor Comments**

Councilor DuMont commented that she is interested in a discussion regarding Councilor salaries, adding that low and moderate income individuals cannot run for Town Council because they cannot afford to.

Councilor Ryan spoke about positive interaction between police and students, and spoke about the Inter-Fraternity Council's efforts to encourage testing and volunteerism.

Councilor Schreiber spoke about statements he made at the previous Council meeting regarding Planning Board candidates, and apologized that candidates may have understood his comments to indicate that letters to the Council were solicited.

14. Topics Not Reasonably Anticipated by the Chair 48 Hours in Advance of the Meeting

15. Executive Session

16. Adjourn

President Griesemer declared the meeting adjourned at 11:27 pm.

Respectfully submitted,



Athena O'Keefe

Clerk of the Council

Record of Agenda Packet Materials and Documents Presented

- 00. 09-14-2020 Draft Motions for Town Council
- 00. 09-14-2020 FINAL Town Council Agenda
- 7.a. League of Women Voters Amherst Memo on Safety Committee 9-14-2020
- 7.a. Memo from Councilor De Angelis re Community Safety Committee
- 7.a. Town Manager Memo on Community Safety 09-13-2020 FINAL
- 7.b. COVID-19 Town Council Presentation 09-14-2020 FINAL
- 7.c. 03-09-2020 Town Council Minutes - Council vote to appoint liaisons
- 8.a. 2020-09-14 GOL Special Memo Plastic Bag Ban_FINAL Complete
- 8.b. 2020-09-14 Percent for Art Bylaw -- history and final 9-10-2020 - Complete
- 8.b. kaizen_percent_town_council_2-14-2020_final
- 8.b. Percent for Art Bylaw Schoen Finance 9.12.20
- 8.c. Replacement Draft Letter - De Angelis UMASS Layoffs
- 8.c. UMass Unions United request for support
- 8.d. North Amherst Library Memo to Town Council 09-14-2020
- 8.e. Manager Performance and Assessment Goals FY21 - DRAFT Rev.7 2020-09-02 - Clean
- 8.e. Manager Performance and Assessment Goals FY21 - DRAFT Rev.7 2020-09-02 - Tracked
- 8.e. Town Manager Signed Contract 9-9-2019
- 10.c. 2020-09-14 GOL Report to Town Council
- 10.e. 2020-09-03 TSO Report to Town Council
- 11.a. 08-10-2020 DRAFT Special Town Council Meeting minutes
- 12. Town Manager Report - Election Results of September 1, 2020 Primary Election
- 12. Town Manager Report 09-14-2020
- Plastic Bag Bylaw - as voted at GOL 2020-07-29 - Clean
- Plastic Bag Bylaw - as voted at GOL 2020-07-29 - Markup