



**Town of Amherst
Town Council Meeting
Monday, August 31, 2020
6:30 p.m.
Virtual Meeting
Minutes**

Complete video is available online: <https://amherstmedia.org/content/amherst-town-council-august-31-2020>

1. Call to Order

Councilors Participating Remotely: Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Pam, Ross, Ryan, Schoen, Schreiber, Steinberg and Swartz

Councilors Absent: None

Others Participating Remotely: Town Manager Paul Bockelman, Planning Director Christine Brestrup, Planning Board Chair Christine Gray-Mullen, IT Applications Analyst Serge Fedorovsky, Clerk of the Council Athena O’Keeffe

After confirming all participants could hear and be heard, President Griesemer declared the presence of a quorum, called the meeting to order at 6:32 p.m. and announced audio and video recording by Amherst Media.

Note: Pursuant to Governor Baker’s March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §18, this meeting of the Town Council was conducted via remote participation.

2. Announcements

Upcoming Town Council Meetings:

- Regular Town Council Meeting: September 14, 2020 6:30 p.m.
- Regular Town Council Meeting: September 21, 2020 6:30 p.m.
- Town Council Public Forum on the Master Plan: September 28, 2020 6:30 p.m.

Upcoming Council Committee Meetings:

- Community Resources Committee: September 1, 2020 2:00 p.m.
- Finance Committee: September 1, 2020 2:30 p.m.
- Governance, Organization, and Legislation Committee: September 2, 2020 10:30 a.m.
- Town Services and Outreach Committee: September 3, 2020 6:30 p.m.

All meeting agendas and details are posted at www.amherstma.gov/calendar

COVID-19 Call-in Number and Email:

The COVID-19 Concern Line (413) 259-2425 and email address: covidconcerns@amherstma.gov are now available for residents to communicate their concerns about masks, social distancing, gatherings, etc.

Virtual Community Forum on Sept. 3 to Discuss Joint UMass-Town Efforts to Mitigate Spread of COVID-19:

The University and the Town will hold a joint Community Forum on Thursday, September 3rd at 5:30 p.m. This will be an opportunity for the Town's residents to hear directly from Town and University officials as we answer the most commonly asked questions. *Community members are invited to [attend the livestreamed event](#). [Registration is required](#). Questions may also be submitted [via Google Form](#) by Monday, Aug. 31 at noon.*

3. Hearings - None

4. General Public Comment

Zoe Crabtree, Amherst resident, spoke in favor of adding racial equity goals to the Town Manager FY21 goals.

Gabriel Davila, Demetria Shabazz, and Isolda Ortega-Bustamante spoke in support of adding the Racial Equity Task Force's input to the Town Council's Performance Goals for the Town Manager.

Terry Mullen, Amherst resident, spoke in support of adding the Racial Equity Task Force input to the Town Council goals, and spoke about the importance of and need to gather data.

Anita Sarro spoke in support of the recommendations from the Racial Equity Task Force regarding the Town Manager goals.

Kathleen Traphagen spoke in support of the Racial Equity Task Force recommendations regarding the Town Manager goals.

Ju-Phong Lin, Amherst resident, spoke in support of a more multi-lingual, multicultural staff in Amherst, commented that the Town should be more welcoming, and spoke in support of the Racial Equity Task Force recommendations regarding the Town Manager goals.

Hwei-Ling Greeney, Amherst resident, spoke about the appointment process for Planning Board members, experiences with Town government, and her husband's applications to the Planning Board.

Robert Greeney, Amherst resident, spoke about the Community Resources Committee recommendations for appointments to the Planning Board, and spoke about past Town Council appointments to the Planning Board.

Janet Keller spoke in opposition to the Community Resources Committee recommendations of appointments to the Planning Board, and spoke in favor of appointment of Michael Birtwistle to the Planning Board.

5. Consent Agenda

Consent Agenda: The following items were selected because they were considered to be routine and it was reasonable to expect they would pass with no controversy.

To remove an item from the consent agenda for discussion later in the meeting, ask that it be removed when the President lists the consent agenda items. The request to remove an item from the consent agenda does not require a second.

MOTION: President Griesemer moved, second by Councilor Hanneke, to move the following items, and the printed motions thereunder and approve those items as a single unit:

- 8.c. Referral of Capital Inventory Criteria to Finance Committee
- 11.a-d. Approval of Minutes:
 - July 14, 2020 Joint Town Council and Finance Committee Meeting minutes
 - July 15, 2020 Joint Town Council and Finance Committee Meeting minutes
 - July 28, 2020 Joint Town Council and School Committee – Crocker Farm Expansion Presentation minutes
 - August 3, 2020 Town Council Meeting minutes

VOTED 11-0-2 by roll call (Councilors Bahl-Milne, De Angelis, Griesemer, Hanneke, Pam, Ross, Ryan, Schoen, Schreiber, Steinberg, Swartz voted Yes; Councilors Brewer and DuMont Abstained) to move the following items, and the printed motions thereunder and approve those items as a single unit:

- 8.c. Referral of Capital Inventory Criteria to Finance Committee
- 11.a-d. Approval of Minutes:
 - July 14, 2020 Joint Town Council and Finance Committee Meeting minutes
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 - July 28, 2020 Joint Town Council and School Committee – Crocker Farm Expansion Presentation minutes
 - August 3, 2020 Town Council Meeting minutes

Agenda item 8.a. Action Items: Valley CRC Project at 132 Northampton Road – Local Option

Councilor De Angelis spoke in support of recommending 70%.

Councilor Pam asked about the provision that an applicant have a child in Amherst schools while the apartments are studios.

Councilor Ryan spoke in support of 70% local preference.

Councilor Hanneke spoke about the local employment provision, noting that layoffs due to COVID-19 may result in people not able to apply for local preference because they have lost local employment at no fault of their own.

Councilor Bahl-Milne spoke about housing as a regional issue and the need for affordable housing locally.

Planning Director Christine Brestrup stated that typically, affordable housing projects are approved by the Zoning Board of Appeals with a 70% local preference in the first round of applications.

Councilor Pam commented about furloughed employees remaining counted as “working in Amherst.”

Councilor Schoen added furloughed employees are considered employed in Town.

Councilor Brewer spoke in favor of recommending the four criteria.

Councilor Swartz spoke in opposition to the percentage and criteria, and stated that there is no way to find affordable housing for people who live outside Amherst.

MOTION: President Griesemer moved, second by Councilor Schoen, to authorize President Griesemer to sign the letter to the Zoning Board of Appeals regarding the implementation of a local preference titled

“Draft Letter re Local Preference at 132 Northampton Road as of 7-27-2020,’ recommending that the Zoning Board of Appeals seek approval from the Subsidizing Agency to implement a local selection preference with the allowable categories of current residents, municipal employees, employees of local businesses for the initial lottery, or has children in the local school, and leasing of 70% of units at 132 Northampton Road.

VOTED 9-4 by roll call (Councilors Brewer, De Angelis, DuMont, Griesemer, Pam, Ryan, Schoen, Schreiber, and Steinberg voted Yes; Councilors Bahl-Milne, Hanneke, Ross, and Swartz voted No) to authorize President Griesemer to sign the letter to the Zoning Board of Appeals regarding the implementation of a local preference titled “Draft Letter re Local Preference at 132 Northampton Road as of 7-27-2020,’ recommending that the Zoning Board of Appeals seek approval from the Subsidizing Agency to implement a local selection preference with the allowable categories of current residents, municipal employees, employees of local businesses for the initial lottery, or has children in the local school, and leasing of 70% of units at 132 Northampton Road.

Agenda item 8.b. Master Plan Update Request – Charter Sec. 9.8

Planning Director Christine Brestrup spoke about the updates to the Master Plan in accordance with article 9.8 of the Charter, and the Planning Board’s interrupted work on updates to the Master Plan due to COVID-19.

Planning Board Chair Christine Gray-Mullen echoed Brestrup’s comments and reported that the Planning Board voted unanimously to recommend the Council stop the update process in order for the Planning Department to focus on more pressing matters.

Councilor Hanneke reported that the Community Resources Committee voted unanimously to recommend the Town Council accept the Planning Board recommendation.

Councilor Schoen spoke about the shift in priorities to zoning and asked what has not been implemented that could be implemented in terms of zoning.

Councilor Pam spoke about new housing without affordable units and setbacks.

C. Brestrup responded that those issues are zoning bylaw issues, and could be addressed via Council action to amend zoning bylaws.

Councilor DuMont stated the climate action plan should be interwoven in the Master Plan, and asked why the Council needs to take this action now.

C. Gray-Mullen responded that the consensus of the Planning Board is that the Master Plan is a good enough framework for now, that it is not good timing to make big changes during the pandemic, and that the Planning Board and Council can look at the Master Plan again next year. C. Gray-Mullen added that there was a master plan implementation committee that was not created at the time of the last Master Plan update; an implementation committee would be helpful in the future.

MOTION: Councilor Hanneke moved, second by Councilor Ryan, to suspend Town Council Rules of Procedure rule 8.4 for the current agenda item.

VOTED 11-1-1 by roll call (Councilors Bahl-Milne, Brewer, De Angelis, Griesemer, Hanneke, Ross, Ryan, Schoen, Schreiber, Steinberg, Swartz voted Yes; Councilor DuMont voted No; Councilor Pam Abstained) to suspend Town Council Rules of Procedure rule 8.4 for the current agenda item.

MOTION: Councilor Hanneke moved, second by Councilor De Angelis to rescind the February 10, 2020, Town Council vote on Agenda item 7.i. that adopted the process for updating and adopting the Master Plan, as set forth in the document titled “CRC Proposed Master Plan Process - 2020-02-04”, as recommended by the Community Resources Committee, as presented” and accept the July 1, 2020 Planning Board recommendation that the Town Council consider adopting the approved Master Plan as is for now and focus the town’s attention and resources on the Zoning Bylaw changes, including establishing design guidelines, and revisit the issue of the Master Plan at a later date.

Councilor DuMont asked about the action the motion will achieve.

Councilor Brewer spoke in favor of modifying the motion.

MOTION: Brewer Moved, second by Councilor Schoen to amend the motion by removing “and accept the July 1, 2020 Planning Board recommendation that the Town Council consider adopting the approved Master Plan as is for now and focus the town’s attention and resources on the Zoning Bylaw changes, including establishing design guidelines, and revisit the issue of the Master Plan at a later date.”

Councilor Schoen spoke in favor of the amendment to the motion.

VOTED Unanimously 13-0 by roll call to amend the motion by removing “and accept the July 1, 2020 Planning Board recommendation that the Town Council consider adopting the approved Master Plan as is for now and focus the town’s attention and resources on the Zoning Bylaw changes, including establishing design guidelines, and revisit the issue of the Master Plan at a later date.”

Councilor Ross stated the Community Resources Committee recommendation was that the Council adopt the Master Plan as-is, and asked why the Council would not adopt the Master Plan as-is tonight.

Councilor Hanneke spoke about the required public hearing on the Master Plan prior to adoption.

VOTED Unanimously 13-0 by roll call to rescind the February 10, 2020, Town Council vote on Agenda item 7.i. that adopted the process for updating and adopting the Master Plan, as set forth in the document titled “CRC Proposed Master Plan Process - 2020-02-04”, as recommended by the Community Resources Committee, as presented.”

6. Resolutions and Proclamations - None

7. Presentations and Discussion

a. Community Safety Discussion

Town Manager Paul Bockelman spoke about conversations with Racial Equity Task Force and Defund 413, and his work on a presentation for the next Council meeting.

b. COVID-19 Update

Town Manager Paul Bockelman spoke about:

- Current cases, deaths, and tests in Amherst
- Public health indicators
- Status report: institutional partners: University of Massachusetts, Amherst College, and Hampshire College
- Continuity of operations
- Communications
- New initiatives

- Outlook for the fall and winter

Councilor Bahl-Milne spoke in support of the ambassadors program, asked about appointing BIPOC individuals as ambassadors and spoke about empathy, racial and equity issues, bilingual individuals answering calls, training for staff, and location of free COVID-19 testing.

Bockelman responded that there is a test center in Holyoke, Community Participation Officers have been fielding calls and have ability to answer calls in Spanish and English, and that training for ambassadors is basic de-escalation training.

Councilor Bahl-Milne asked about transportation to testing sites.

Councilor Hanneke asked about funds for COVID-19 related costs, and timing of reopening Town buildings to allow residents computer access.

Bockelman responded that there is ample funding at this point, the shelter should be opening in 8 weeks and Craig's Doors is in conversation with the church; there is a need for a daytime shelter, proper ventilation etc will be issues. The library is looking to put up a tent to provide internet access; the focus is on maintaining health of staff. The Town continues to look at ways to interact with residents and visitors face-to-face to access services.

Councilor Brewer expressed appreciation for the focus on staff safety, adding that Town buildings are not for day shelter for homeless individuals and that the Town needs to address residents who are not housed. Councilor Brewer asked that the COVID-19 concern hotline should be tracked in some way. Councilor Brewer asked for clarification of the messaging at Puffer's Pond.

Bockelman responded that the staff are tracking calls.

Councilor Pam spoke in favor of testing capability locally, and spoke about the need for wireless internet in town.

Bockelman responded that the Town continues to advocate for a testing site in Amherst, and the school is working with families to address access to wireless internet and technology; the Director of Senior Services can look at internet and technology access for seniors.

President Griesemer stated that the Town has persistently asked the university to require off-campus students be tested and they have not.

Councilor Swartz spoke about constituents concerns, and asked who residents should contact with concerns.

P. Bockelman responded that residents should call the concern line rather than intervene themselves.

8. Action Items

c. Capital Inventory Criteria – Consent Agenda

VOTED 11-0-2 via consent agenda to refer to Finance Committee for a report and recommendation on the requirements the Town Council should deem appropriate for inclusion in a Capital Inventory pursuant to Charter Section 5.7(a).

d. Amendment to Bylaw 3.28 – Single Use Plastic Bag Prohibition – First Discussion – Charter Sec. 2.10(a)

President Griesemer announced that the item will be deferred to September 14.

Councilor Ross asked for a more detailed Governance, Organization, and Legislation Committee report and a memo from the sponsor.

e. Town Manager Performance Evaluation Memo

Councilors reviewed and discussed changes to the memo.

MOTION: President Griesemer moved, second by Councilor Hanneke, to adopt the “FY20 Town Manager Performance Evaluation,” as amended.

VOTED Unanimously 13-0 by roll call to adopt the “FY20 Town Manager Performance Evaluation,” as amended.

Councilors thanked the Town Manager for his work.

f. Town Council Performance Goals for Town Manager FY21

Councilor Ryan spoke about the Governance, Organization, and Legislation Committee process and the goals.

- Councilors discussed the following:
 - Four major building projects
- Racial equity and climate action as overarching goals for departments on a day-to-day basis
- Specificity of the goals
- The goals as a living document that may be modified prior to the Town Manager’s evaluation
- Balancing specific goals without micromanaging the Town Manager
- Outreach and a potential Diversity Officer position
- Racial Equity Task Force suggestions
- The goals as a matrix, with each goal integrated and overlapping other goals

Agenda Item 9.a. Town Manager Appointments: Elementary School Building Committee

Councilor DuMont reported the Town Services and Outreach Committee voted 3-0-2 to recommend the candidates; spoke about concerns that one appointee works for the school district, about the disproportionate number of men to women on the committee, and concern that there was no expert in zero-energy building.

MOTION: Councilor Brewer moved, second by Councilor Ross, to approve the following Town Manager appointments under Charter Section 2.11(b) to the Elementary School Building Committee, as recommended by the Town Services and Outreach Committee:

- Dwayne Chamble
- Phoebe Merriam
- Jonathan Salvon

Councilor Brewer commented that the committee does not have a record of who applied, only the people who were selected by the Town Manager.

Councilor Hanneke stated that the Town Services and Outreach Committee’s vote to recommend the applications was unanimous, abstentions are a choice not to vote, yet the report only discussed reasons for voting no and excluded reasons for voting in favor which is what the committee recommends.

VOTED 10-0-3 by roll call (Councilors Bahl-Milne, Brewer, De Angelis, Griesemer, Hanneke, Ross, Ryan, Schreiber, Steinberg, and Swartz voted Yes; Councilors DuMont, Pam, and Schoen Abstained) to approve the following Town Manager appointments under Charter Section 2.11(b) to the Elementary School Building Committee, as recommended by the Town Services and Outreach Committee:

- Dwayne Chamble
- Phoebe Merriam
- Jonathan Salvon

Agenda Item 9.b. Town Manager Appointments: Human Rights Commission

Councilor DuMont reported the Town Services and Outreach committee voted unanimously to recommend the appointments.

MOTION: Councilor DuMont moved, second by Councilor Pam, to approve the following Town Manager appointments under Charter Section 2.11(b) to the Human Rights Commission, as recommended by the Town Services and Outreach Committee:

For a term to expire June 30, 2022:

- Sid Ferreira (reappointment)

For terms to expire June 30, 2023:

- Cedric Gonnet
- Elizabeth Haygood
- Erika Loper

VOTED Unanimously 13-0 by roll call to approve the following Town Manager appointments under Charter Section 2.11(b) to the Human Rights Commission, as recommended by the Town Services and Outreach Committee:

For a term to expire June 30, 2022:

- Sid Ferreira (reappointment)

For terms to expire June 30, 2023:

- Cedric Gonnet
- Elizabeth Haygood
- Erika Loper

Agenda Item 9.b. Town Council Appointments: Planning Board

Councilor Hanneke spoke about the Community Resources Committee (CRC) process to interview and recommend appointments to the Planning Board; the committee voted to recommend appointments 3-1 with one member absent.

MOTION: Councilor Hanneke moved, second by Councilor Ryan, to appoint the following individuals to the Planning Board, per Charter Sec. 2.9(c), effective immediately, as recommended by the Community Resources Committee:

- For terms expiring June 30, 2023:
 - Johanna Neumann
 - Thom Long
 - Andrew MacDougall

MOTION: Councilor Schoen moved, second by Councilor DuMont, to postpone item 9.b. to a time certain for consideration, after item 14.a. Items Not Anticipated 48 Hours in Advance.

Councilors Pam and DuMont spoke in favor of the motion.

Councilor Ryan spoke in opposition to the motion.

Councilor Schreiber spoke in favor of the Council taking action during the current meeting.

Councilor Brewer spoke in opposition to the motion and stated that the issue of associate members is not new.

Councilor Bahl-Milne spoke in opposition, adding that the issue of associate members should be a separate discussion.

VOTED 5-8 (Councilors De Angelis, DuMont, Pam, Schoen, and Swartz voted Yes; Councilors Bahl-Milne, Brewer, Griesemer, Hanneke, Ross, Ryan, Schreiber, and Steinberg voted No); the motion failed.

Councilor Ross commented that as the former Outreach, Communications, and Appointments (OCA) Committee chair, CRC followed the same process that OCA developed for recommending appointments to the Zoning Board of Appeals with the exception of the addition of statements of interest, which was a useful and valuable addition.

Councilor Bahl-Milne spoke about differing perspectives, what is best for the Town given the Council's goals, the makeup and membership of the current Planning Board, and spoke in support of the CRC recommendation.

Councilor Schoen spoke about the emails and letters the Council has received on behalf of Michael Birtwistle's reappointment, commented about Birtwistle's service on the Community Preservation Act Committee and Design Review Board, spoke about the length of service of existing Planning Board members, and spoke in opposition to the motion.

MOTION: Councilor Schoen moved, second by Councilor Pam, to amend the motion by removing Thom Long and replacing with Michael Birtwistle.

Councilor Swartz spoke about the OCA process, term limits, the lack of a conversation about why a member would not be reappointed, and stated that appointments are not political.

Councilor DuMont spoke about the CRC selection criteria, stated that the criteria differed from the selection criteria that was developed by OCA, that historically members serve a full second term up to six years, balancing the need for experience with new perspectives, comments received by Rob Crowner, and urged the Council to not feel bound by the CRC recommendation.

Councilor Schreiber commented that he served 10 years on the Planning Board, stated that it is the Council's ethical obligation to field the best team, that appointments to the Planning Board are one of the most important decisions the Council makes, spoke about the pool of applicants, that the letters in support of Birtwistle's reappointment should be disregarded as other applicants were unaware that letters of support would influence a Council decision, that the appointment should not be considered an automatic appointment as liaison to other committees, and spoke in opposition to the motion on the floor.

Councilor De Angelis spoke about the applicants in terms of experience, noting that the applicants lack experience and suggested voting for the appointments one at a time.

Councilor Pam commented that the letters were a protest of a decision that residents felt would be egregiously wrong, spoke in favor of reappointing Michael Birtwistle, spoke about Birtwistle's experience and that new people may reapply to serve but that Birtwistle would not.

Councilor Steinberg noted one letter-writer described the Council “firing” Birtwistle, and stated that is a mischaracterization, spoke about the appointments to the Planning last year and that the loss of Greg Stutsman last year is not comparable to the loss of Michael Birtwistle. Councilor Steinberg commended the CRC for their analysis and selection of candidates that will be prepared to meet the current challenges the Planning Board faces.

Councilor Bahl-Milne commented about the framing of the CRC recommendation as political, noting that it would be better politically to reappoint Michael Birtwistle. Councilor Bahl-Milne spoke about Thom Long’s experience and skillset, and added that the Council cannot say with certainty that applicants who are not appointed would reapply.

Councilor Brewer spoke about transparency regarding appointments, stated that the Council has achieved greater transparency, spoke about the appointment process, the lack of a two-term rule, slight modification of the OCA guidelines, the lack of a candidate question about experience with Planning Board or watching meetings, the form of the CRC deliberations, and the message that the Council sends to current and future applicants when making appointments.

Councilor Ryan spoke about appointing the best Planning Board team as possible, thoughts about the criteria and candidates, and that length of service is a consideration but not the sole consideration.

Councilor Schoen stated Michael Birtwistle is a valuable member of the Planning Board.

Councilor Schreiber stated that letters of reference and testimonials are not part of the selection process, and should not be considered for one candidate, unless they are considered for all candidates. He also stated that the Council should be welcoming the three CRC nominees, who will all be newcomers in Town government. Councilor Pam spoke about upcoming openings on the Planning Board, and spoke in support of reappointing Michael Birtwistle.

MOTION: Councilor Ross moved the previous question.

VOTED Unanimously 13-0 to call the question.

VOTED 5-7-1 (Councilors Brewer, DuMont, Pam, Schoen, and Swartz voted Yes; Councilors Bahl-Milne, De Angelis, Hanneke, Ross, Ryan, Schreiber, and Steinberg voted No; President Griesemer Abstained) to amend the motion to remove Thom Long and replace with Michael Birtwistle. The motion failed.

DuMont moved to postpone under Charter Sec. 2.10(c).

Councilors discussed a potential meeting date that would allow a Council vote to appoint Planning Board members before the next Planning Board meeting, noting the Planning Board will not be capable of achieving a quorum without new appointments. Councilor Schreiber noted the next Planning Board agenda includes approving tents for the schools to hold outdoor classes, and other pressing items.

After Councilors could not find an acceptable date for a special meeting to vote the appointments, Councilor DuMont withdrew her motion to postpone.

VOTED: 7-6 (Councilors Bahl-Milne, Griesemer, Hanneke, Ross, Ryan, Schreiber, and Steinberg voted Yes; Councilors Brewer, De Angelis, Dumont, Pam, Schoen, and Swartz voted No) to appoint the following individuals to the Planning Board, per Charter Sec. 2.9(c), effective immediately, as recommended by the Community Resources Committee:

- For terms expiring June 30, 2023:

- Johanna Neumann
- Thom Long
- Andrew MacDougall

g. Town Manager Contract/Compensation

No action taken.

10. Committee and Liaison Reports

- a. Community Resources Committee** – Councilor Hanneke reported that the committee will discuss the goals for the comprehensive housing policy at the next meeting; Planning Director and Building Commissioner will join the September 15 meeting to discuss priority zoning bylaw changes and that meeting will be called as a joint meeting with the Council.
- b. Finance Committee** – no report.
- c. Governance, Organization, and Legislation Committee** – Councilor Ryan reported the committee will meet next with a representative from KP Law to discuss the Wage Theft Bylaw.
- d. Joint Capital Planning Committee** – Councilor Schoen noted the next meeting will be held on September 9.
- e. Town Services and Outreach Committee** – Councilor DuMont noted the next meeting on September 3 is moved to 7:00 pm, and the committee will discuss the surveillance technology bylaw.
- f. Liaison Reports:** Councilor Schoen reported the Community Preservation Act Committee will meet on September 3 to review funds for proposals.

11. Approval of Minutes – Consent Agenda

VOTED 11-0-2 via Consent Agenda to approve the following Town Council Meeting minutes, as presented:

- July 14, 2020 Joint Town Council and Finance Committee Meeting minutes
- July 15, 2020 Joint Town Council and Finance Committee Meeting minutes
- July 28, 2020 Joint Town Council and School Committee – Crocker Farm Expansion Presentation minutes
- August 3, 2020 Town Council Meeting minutes

12. Town Manager Report – Town Manager Paul Bockelman noted polling locations will open at 7 am for the State Primary Election tomorrow, September 1.

13. Town Council Comments - None

14. Topics Not Reasonably Anticipated by the Chair 48 Hours in Advance of the Meeting

Councilor Schoen spoke about abstentions, and that new information regarding the previous Council vote on Zoning Bylaw 11.250 should allow for a reconsideration.

Councilors discussed abstentions.

15. Executive Session

- a. [MGL c.30A, s.21(a)2] To conduct strategy sessions in preparation for negotiations with nonunion personnel, Town Manager Paul Bockelman
The Town Council will not reconvene in open session following the executive session.

MOVED: Councilor Hanneke moved, Second by Councilor Pam to meet in Executive Session pursuant to MGL Chapter 30A section 21(a)2 to conduct a strategy session in preparation for negotiations with nonunion personnel, Town Manager Paul Bockelman, and to also conduct negotiations with nonunion personnel, Town Manager Paul Bockelman, and that the Town Council will not reconvene in open session following the Executive Session.

VOTED Unanimously 13-0 by roll call to meet in executive session pursuant to MGL Chapter 30A section 21(a)2 to conduct a strategy session in preparation for negotiations with nonunion personnel, Town Manager Paul Bockelman, and to also conduct negotiations with nonunion personnel, Town Manager Paul Bockelman, and that the Town Council will not reconvene in open session following the executive session.

16. Adjourn

The Town Council entered executive session at 12:42 a.m. on September 1, 2020.

Respectfully submitted,



Athena O'Keeffe

Clerk of the Council

Record of Agenda Packet Materials and Documents Presented

- 00. 08-31-2020 Draft Motions for Town Council - revised
- 00. 08-31-2020 FINAL Town Council Agenda
- 00. REVISED Timing and order of the Agenda 08-31-2020 Town Council Agenda (003)
- 7.b. COVID-19 Town Council Presentation 08-31-2020 FINAL
- 8.a. Draft Letter re Local Preference at 132 Northampton Road as of 7-27-2020
- 8.a. ZBA-local preference (1)
- 8.b. 2020-07-29 CRC Report to Town Council
- 8.b. KP-713881-v1-AMHR_Percent_for_Art_Bylaw_Revised_1-16-20_clean_changes_accepted
- 8.b. Master Plan Update Request - Council Minutes of 2-10-20 p 9-10
- 8.b. Planning Board Motion re Master Plan
- 8.c. Capital Inventory Memo - 08-03-2020
- 8.d. 2020-06-29 GOL Report to Town Council
- 8.d. 2020-08-03 GOL Report to Town Council
- 8.d. Bylaw 3.28 Bulletin Board Notice
- 8.d. Bylaw 3.28 Single Use Plastic Bag Ban_Redline and Prior Drafts
- 8.d. Existing Bylaw 3.28 Single-Use Plastic Bag Ban
- 8.d. Plastic Bag Bylaw - D. DuMont Proposed Motion 06-17-2020 - as voted at GOL 2020-07-29
- 8.d. Plastic Bag Bylaw - D. DuMont Proposed Motion 06-17-2020 - as voted at GOL 2020-07-29 (1)
- 8.d. Proposed Bylaw 3.28 Single Use Plastic Bag Ban_CLEAN COPY
- 8.e. All Individual Council Responses Data TM EVAL 2020
- 8.e. Composite TM EVAL by TC 2020 Summary with bar graphs only
- 8.e. FY20 Town Manager Evaluation Memo - DRAFT as of 8-27-2020 clean with small edits

8.e. FY20 Town Manager Evaluation Memo - DRAFT as of 8-27-2020 with mark-ups

8.e. Questions 6, 13, 20, 27, 32, 40, 45, 46, 47 summary data

8.e. Timeline for Town Manager FY20 Evaluation - Draft as 08-17-2020

8.f. Manager Performance and Assessment Goals FY21 - DRAFT Rev.6 2020-08-19

8.f. Racial Equity Task Force Amherst -- Input on Performance Objectives for the Town Manager

8.g. Press Release - Town Council -Bockelman press release - Draft (003)

8.g. Town Manager Signed Contract 9-9-2019

9.a.1. Elementary School Building Committee - Appointments - FINAL 08-05-2020a

9.a.1. Report 08-07-2020 TSO (2)

9.a.2. Human Rights Commission Appointments - 08-15-2020

9.a.2. TSO Report 08 20 2020 for 08 31 2020 Town Council meeting

9.b. Long - SOI

9.b. MacDougall SOI

9.b. Neumann SOI

9.b. Planning Board Vacancy Bulletin Board Notice

9.b.1. 2020-08-27 CRC Report to Town Council

11.a. 07-14-2020 DRAFT Joint Town Council Finance Committee Meeting minutes

11.b. 07-15-2020 DRAFT Joint Town Council Finance Committee Meeting minutes

11.c. 07-28-2020 DRAFT Town Council School Committee Minutes - Crocker Farm Expansion Presentation revised 8-3-20

11.d. 08-03-2020 DRAFT Town Council Meeting minutes

12. Town Manager Report 08-31-2020

14.a Planning Board Associate Members and Substitute Motion - Motions only - Schoen

14.b Motion to Reconsider Zoning ByLaw 11.250 -Motion only - Schoen

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SS SUMMER 2020 v2

Virtual Community Forum on Sept. 3 to Discuss Joint UMass-Town Efforts to Mitigate Spread of COVID-19