



**Town of Amherst  
Town Council Meeting  
August 26, 2019 – 6:30 p.m.  
Town Room, Town Hall  
4 Boltwood Avenue**

**Minutes**

*Complete video is available online: <https://amherstmedia.org/content/amherst-town-council-august-26-2019>*

**1. Call to order and declaration of a quorum**

President Griesemer declared the presence of a quorum and called the meeting to order at 6:39 p.m.

Councilors present: Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Pam, Ross, Ryan, Schoen, Schreiber, Steinberg, Swartz.

Councilors absent: Councilor Steinberg ended remote participation at 10:36 p.m. and was absent for the remainder of the meeting.

Councilors participating remotely: Councilor Steinberg

Others present: Town Manager Paul Bockelman, Assistant Town Manager David Ziomek, Economic Development Director Geoff Kravitz, Principal Assessor David Burgess, and Clerk of the Council Athena O’Keeffe

President Griesemer announced audio and video recording by Amherst Media.

President Griesemer announced that Councilor Steinberg’s remote participation, all votes during Councilor Steinberg’s remote participation were taken by roll call vote.

**2. Announcements**

Barry Roberts, President of the Amherst Business Improvement District (BID), introduced Gabrielle Gould, the new Amherst BID Executive Director. Ms. Gould spoke about her experience and background. Councilors welcomed Ms. Gould.

President Griesemer announced the following upcoming meetings:

- September 5: Joint meeting of the Finance Committee and Joint Capital Planning Committee
- September 17: Joint meeting of the Town Council and School Committee
- September 21: Town Council Retreat, location TBD

### 3. Hearings

6:30 p.m. - Public Hearing: Installation of Conduit on South Pleasant Street and Transformer on South Common: Request by Eversource for permission to install an underground conduit duct bank across South Pleasant Street approximately 60 feet southerly of the centerline of Spring Street and a pad mounted transformer on the South Common approximately 48 feet easterly of the centerline of South Pleasant Street and 60 feet southerly of Spring Street.

Public hearing notice was published and mailed to owners of abutting real estate.

Town Manager Paul Bockelman stated that the Department of Public Works recommended approval of the project.

Eversource Field Engineer Nicholas Langoni spoke about the purpose of the petition, which would allow Eversource to abandon an underground duct bank and move forward with planned construction on Spring Street. Ideally there would be no road closures necessary during the transition.

Councilor Pam asked if the project would make the area more visually appealing. Mr. Langoni responded that the goal is to move overhead lines underground; vegetation could be planted around the new, larger transformer, but it could not be placed inside a structure, as it must be accessible in an emergency. The transformer could be painted.

Councilor Hanneke asked if Eversource prefers above-ground transformers. Mr. Langoni responded that the initial plan was to add a transformer to the North Common, this is a backup plan to use the location of an existing transformer on the South Common. The existing transformer is more prone to fault.

Councilor Pam asked about metal grates in New York City that were shocking dogs. Mr. Langoni responded that that is not what Eversource would propose.

Mr. Langoni stated that the proposed transformer would be 6 feet by 5 feet by 3 feet, and would be significantly larger than the existing transformer on the South Common.

Councilor Schoen asked about the cost of the replacement and if the project is unusual. Mr. Langoni stated that Eversource would pay for the replacement of the transformer and any repairs to the surface area. The project is typical, although the preference is not to have a transformer out in the open, this is the best option.

Councilor Schreiber stated that a site visit would be appropriate and that a 6 foot tall transformer does not blend in well with the surrounding area.

Mr. Bockelman stated that Eversource met with Town staff, and that the DPW was supportive of looping the lines. Staff had concerns with the trade-off of burying the lines on a secondary street and installing a large structure on the Common. The project would need to be reviewed by the Design Review Board and the Historic Commission; this is the Council's opportunity to move the process forward or instruct Eversource to look for another option.

Councilor Brewer stated that a recommendation from DPW and information from Town staff would be helpful in putting the petition in context.

President Griesemer spoke in opposition to the placement of a large transformer on the Common.

There were no public comments or questions.

Mr. Langoni stated that Eversource must complete construction by November.

Councilor Hanneke suggested keeping the hearing open until next Council meeting to allow for additional public comment. Councilor Ross commented that the Council should not wait too long to act if other boards and committees must act before construction takes place.

Councilor Brewer stated that it would be appropriate to communicate with committees about what the Council would like it to explore and questions the Council would like answered. Mr. Bockelman stated that if the Council intends to vote no, they should not continue the process and ask for committees' input. Councilor Schreiber stated that the Design Review Board is advisory, and the Council would choose to adopt their recommendations or not.

Councilor Bahl-Milne asked about alternate locations. Mr. Langoni responded that Eversource could come back with alternatives, but this may be the best option. Mr. Langoni stated that this is essentially modification of an existing transformer.

**MOTION:** Councilor Hanneke moved, second by Councilor Schoen, to continue the hearing to September 9, 2019 at 6:30 p.m

Councilor Brewer asked what new information would the Council have access to by the next meeting and if a new legal ad will need to be placed. Mr. Bockelman responded that Town staff can prepare a detailed memo for consideration by the Council in advance of the next meeting that contains alternatives, with research regarding modification of an existing structure including the previous vote taken to place the transformer on the Common.

Mr. Langoni offered to tour the site with Councilors before the next meeting.

**VOTED BY ROLL CALL 13-0** (Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Pam, Ross, Ryan, Schoen, Schreiber, Steinberg, and Swartz voted Yes) to continue the hearing to September 9, 2019 at 6:30 p.m.

#### **4. General Public Comment**

Chris Crane, an Amherst resident and hourly employee at the Jones Library, spoke about the wage scale for hourly employees at the Library.

Sarah McKee, an Amherst resident and prior Jones Library Trustee, JCPC, Audit Committee, and Personnel Board member, echoed Ms. Crane's concerns and spoke about the discrepancy between regular and part-time Town employees. Ms. McKee stated that the only benefit for part time workers is paid sick leave. Ms. McKee stated that the Town should overhaul staff job descriptions and classifications.

#### **5. Proclamations and Commemorations**

##### **a. Proclamation to Celebrate the Jewish Community of Amherst's 50<sup>th</sup> Anniversary**

Councilor Hanneke reported that on August 21 the Governance, Organization, and Legislation Committee voted to declare the proclamation clear, consistent and actionable.

Eric Weiss, president of the board of the Jewish Community of Amherst (JCA), stated that he is honored to be part of the fabric of the Town. The JCA has been in its current location for 50 years; with CPA support from the Town the JCA has been able to repair the building's steeple. The JCA has a growing congregation, which is rare. Jeff Roth-Howe and Janis Levy thanked the Amherst Police and Fire Departments for their support in making the facility safer and for providing ALICE training.

Councilor De Angelis thanked the JCA of Amherst for their support of Lucio Perez and his family.

**MOTION:** Councilor Pam moved, second by Councilor De Angelis, to adopt the Proclamation to Celebrate the Jewish Community of Amherst's 50<sup>th</sup> Anniversary.

**VOTED BY ROLL CALL 13-0** (Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Pam, Ross, Ryan, Schoen, Schreiber, Steinberg, and Swartz voted Yes) to adopt the Proclamation to Celebrate the Jewish Community of Amherst's 50<sup>th</sup> Anniversary.

## **6. Presentations and Discussion**

### **a. Proposed Purchase of Hickory Ridge Golf Course Land**

Assistant Town Manager David Ziomek spoke about the property, which is located in south Amherst off Pomeroy Lane. It is a 150-acre golf course currently operated by a company from New Jersey. The company is interested in installing a solar array on the property, which would be an opportunity for the Town to partner with the company to both preserve a portion of the land potentially with trails connecting South Point and the Boulders to the South Amherst and Pomeroy village centers. There is over a mile of frontage on the Fort River. The property would not be used for golf.

Economic Development Director Geoff Kravitz provided a summary of the project's financial implications up to this point. The total amount requested for appropriation is \$306,000. Additional funds would cover the cost of insurance, maintenance, utilities, and legal costs.

Councilor Bahl-Milne asked about the cost of holding the property. Mr. Ziomek responded that the Town would need to study cost of utilities, insurance, parking, and kiosks.

Councilor DuMont asked about a potential walkway, and other operating expenses. Mr. Ziomek responded that the existing pathways can be used as-is, and the Town could explore additional trails, pathways, and lighting in the future.

Councilor Hanneke asked about ADA accessibility. Mr. Ziomek responded that many of the trails would already meet ADA standards, but there are topographical hurdles to make all the pathways fully ADA accessible. The goal would be to make as much of the crushed stone pathways ADA accessible as possible.

Councilor Schoen asked if the appropriation could cover costs for more than one year. Mr. Ziomek responded that it will allow maintenance into year two.

Councilor Brewer asked that the slides be added to the packet and posted on the Town website, along with a press release. The Town must consider maintenance costs in future budgets.

Estimate on timing of SMART plan approval. Could be next couple of months. Working with owner to address concerns about the Town's role in the purchase. Mitigation land must be held by a municipality. Does the SMART program assume the electric company is on board to take the electricity? Includes interconnection agreement and application needs to go through. Developer and producer of solar energy must go through that process. Would not appropriate money until SMART program conditions are met before Council and sellers are willing to proceed.

Councilor Swartz asked whether we know if we can use the trails we have even though it is conservation. Confident that we can continue to use existing cart paths. Crosshatched area would need to go through a

process to approve a new use. If we propose a bridge or tower, would be subject to approval. Changes to footprint of clubhouse would need to go through a process as well.

## **7. Tax Classification Information Session**

Principal Assessor David Burgess spoke about the Council's role in setting the tax rate each year, which classifies real and personal property. Mr. Burgess stated that he will provide more information this year as it is the Council's first year, and he is available if any Councilors have questions.

Councilor Schoen asked about assessments for UMass and Amherst College, and about mixed use buildings. Mr. Burgess responded that Amherst College has been assessed, but not UMass. Mixed use buildings with no business in the first floor pay taxes based on an estimate and reduced by the percentage of completion. Apartments are taxed as if they are fully rented.

There is a requirement for a public hearing and publication in the newspaper.

## **8. Action Items**

### **a. First Reading: Town Council Rules of Procedure Clarification of "Clerk" References**

Councilor Hanneke explained the changes to the Rules of Procedure regarding the "clerk" references; add "of the Council" to rules 5.1.d.1., 5.1.d.5, 6.2.f., and 10.6.j.3; add "Town" to rule 8.2.d; there were also three clerical/scrivener errors. There will be a second reading and vote on September 9, 2019.

### **b. First Reading: Town Council Rules of Procedure 10.4 and 10.5 – Ad Hoc Committees and Work Groups**

Councilor Hanneke explained that in order to distinguish between ad hoc committees and work groups, the distinguishing characteristic is that work groups would include members of the public and ad hoc committees would not. If work groups are not adopted, then GOL would not recommend the change to exclude members of the public from ad hoc committees. The language regarding work groups is problematic, given the KP Law decision provided today. GOL members repeatedly pointed to marijuana working groups as an example. KP Law's opinion stated that whatever the title of the group, the Council President would be the appointing authority. The proposed language would violate that opinion. The appointment process was another problem, as it would circumvent the public process to apply for a committee. GOL voted 3-1, with one member voting in favor in order to bring the proposed language to the Council for a discussion.

Councilor Schoen spoke in favor of proceeding with work groups, stating that the wording works for the intent.

Councilor Steinberg stated that we have a clear opinion from the Town attorney about what we can do, and suggested that the President take recommendations for appointments to work groups.

Councilor De Angelis expressed concern that only the President would make appointments to ad hoc committees.

Councilor Ross stated that he voted for this in order to bring it to the Council to discuss. The proposed language would not comply with the charter unless the President appoints all work group members; the

goals of work groups could be accomplished by revising rules for ad hoc committees. Councilor Ross spoke in favor of removing charges from ad hoc committee rules.

Councilor Brewer stated that it was not the intention of voters that the Council President appoint everyone, the Council could decide what the appointment process looks like. The problem remains that if a committee wants to establish a work group, bringing a charge to the Council is a lengthy process.

Councilor Hanneke stated that she voted against because it violated the charter, and spoke in favor of greater transparency in terms of appointment. If a committee were to appoint members to a work group, that would not be a process that is open to the public.

Councilor Schreiber suggested that items be referred to committees sequentially. The appointment process the president has used so far has been acceptable.

Councilor Bahl-Milne spoke in favor of work groups.

Councilor DuMont stated that the fact that the group has a finite task makes it different, work groups would be more nimble and do more work at a faster pace.

President Griesemer spoke in opposition to an appointment process without a public application process.

Councilor De Angelis spoke in favor of work groups, and stated that the Council needs to think more creatively about how to work together.

Councilor Ross spoke in favor of modifying ad hoc committee rules.

Councilor Brewer asked what the Council could learn before the next meeting.

Councilor Steinberg stated that he is uncomfortable with the discussion about when it is appropriate to ask for a legal opinion, as it is always beneficial to know what you are doing is consistent with the law. Naming specific people when forming a committee puts the council in an awkward position.

Councilor DuMont asked who would appoint residents. Councilor Hanneke stated that the opinion from KP Law states that the President would appoint members of the public.

Councilor Pam suggested changing the language to “appointed by the Council President in consultation with committee chair.”

President Griesemer stated the conversation will continue at a future meeting.

**c. Percent for Art Bylaw Work Group**

Councilor Hanneke stated that the formation of the work group as a motion now violates the charter as it lists the appointing authority as the CRC chair. Given KP Law opinion, naming people in the motion violates the charter. The goal of the motion was to conform to work group rules. If the work group rules are not actionable, that could change GOL’s vote. Despite the GOL vote, without work group rules adopted, GOL still wondered whether the motion is actionable at all. The motion does not conform to ad hoc rules. Unless work group rules are adopted, it is not conclusive if it would be actionable.

**MOTION:** President Griesemer moved, second by Councilor Schreiber, to create the Percent for Art Bylaw Ad Hoc Committee, as follows:

The Percent for Art Bylaw Ad Hoc Committee shall have five (5) Voting members, appointed by the President of the Town Council, as follows.

- Three (3) Councilors
  - Two (2) Active Members of the Public Arts Commission
1. The focus of the Percent for Art Bylaw Ad Hoc Committee shall be to update and revise the Percent for Art Bylaw passed by Town Meeting in Spring 2017.

The Percent for Art Bylaw Ad Hoc Committee shall:

- Revise the previous bylaw to address concerns identified by the Massachusetts Legislature
- Clarify definitions
- Respond to questions or concerns raised by Council Committees
- Propose a revised version of the Bylaw for consideration by the Community Resources Committee and Finance Committee.

The Percent for Art Bylaw Ad Hoc Committee shall provide a revised and updated bylaw with a report explaining changes from the original Percent for Art bylaw passed by Town Meeting to the Community Resources Committee and Finance Committee by October 31, 2019, and subsequently report to the Town Council by November 30, 2019.

Councilor Schreiber spoke in favor of the motion.

President Griesemer stated that she will poll Councilors and arts commission and come back on September 9th with proposed members.

Councilor Ross spoke in opposition to the motion, that the Council has spent so much time talking about how essential work groups are only to create an ad hoc committee that functions like a work group.

**MOTION:** Councilor De Angelis moved, second by Councilor Pam, to end the discussion and call the question.

**VOTED BY ROLL CALL:** 9-4-0 (Councilors Bahl-Milne, De Angelis, DuMont, Griesemer, Pam, Ryan, Schoen, Schreiber, Steinberg voted Yes; Councilors Brewer, Hanneke, Ross and Swartz voted No) to end the discussion and call the question. (Passed by 2/3 vote)

**VOTED BY ROLL CALL:** 10-3-0 (Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Pam, Ryan, Schoen, Schreiber, and Steinberg voted Yes; Councilors Hanneke, Ross, and Swartz voted No) to create the Percent for Art Bylaw Ad Hoc Committee, as follows:

2. The Percent for Art Bylaw Ad Hoc Committee shall have five (5) Voting members, appointed by the President of the Town Council, as follows.
  - Three (3) Councilors
  - Two (2) Active Members of the Public Arts Commission
3. The focus of the Percent for Art Bylaw Ad Hoc Committee shall be to update and revise the Percent for Art Bylaw passed by Town Meeting in Spring 2017.

The Percent for Art Bylaw Ad Hoc Committee shall:

- Revise the previous bylaw to address concerns identified by the Massachusetts Legislature
- Clarify definitions
- Respond to questions or concerns raised by Council Committees
- Propose a revised version of the Bylaw for consideration by the Community Resources Committee and Finance Committee.

The Percent for Art Bylaw Ad Hoc Committee shall provide a revised and updated bylaw with a report explaining changes from the original Percent for Art bylaw passed by Town Meeting to the Community Resources Committee and Finance Committee by October 31, 2019, and subsequently report to the Town Council by November 30, 2019.

**d. Draft Affordable Housing Priorities Policy**

Chair of the Amherst Affordable Housing Trust John Hornik, outlined key elements of the draft policy. Amherst has no goals for affordable housing. The first step to creating a commitment is to set goals. The goal is a stretch, but we can do it.

Councilor Brewer asked that the Community Resources Committee work on a way to make the policy useful and briefer.

Councilors discussed referral to CRC and Finance Committee, and that the final document would have input for a number of bodies before reappearing at Town Council for adoption at the end of the year.

**MOTION:** President Griesemer moved, second by Councilor Ryan, to refer the Draft Affordable Housing Priorities Policy to the Community Resources Committee and Finance Committee, with a report back to the Town Council by October 1, 2019.

**VOTED BY ROLL CALL:** 13-0 (Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Pam, Ross, Ryan, Schoen, Schreiber, Steinberg, and Swartz voted Yes) to refer the Draft Affordable Housing Priorities Policy to the Community Resources Committee and Finance Committee, with a report back to the Town Council by October 1, 2019.

**e. Adoption of Town Manager Composite Evaluation Memo**

**MOTION:** Councilor Pam moved, second by Councilor Bahl-Milne, to accept the Town Manager Evaluation Memo as amended.

Councilors discussed minor changes of the document.

Additional changes should be sent to only President Griesemer. A final draft will be published at the next meeting, and retitled FY19 Town Manager Performance Evaluation.

**VOTED:** 11-0-1 (Councilors Bahl-Milne, Brewer, De Angelis, Griesemer, Hanneke, Pam, Ross, Ryan, Schoen, Schreiber, and Swartz voted Yes; Councilor DuMont Abstained; Councilor Steinberg was absent)

**8. Appointments**

**a. Confirmation of Town Manager Appointments [Charter Sec. 2.11(b)]**

Councilor Ross stated that Outreach, Communications, and Appointments Committee (OCA) discussed and voted this morning unanimously to recommend all the Town Manager appointments.

Councilor Brewer noted a spelling error and stated that everyone who was not being reappointed would be interviewed..

**(1) Design Review Board**

**MOTION:** Councilor Brewer moved, second by Councilor Ross, to approve the following Town Manager appointments to Design Review Board, effective immediately, as recommended by the Outreach, Communications and Appointments Committee verbal report of August 26, 2019:

- For a three-year term to expire June 30, 2022:
  - Lindsay Schnarr (reappointment)
- For a two-year term to expire June 30, 2021:



- Catharine Porter (reappointment)
- For a one-year term to expire June 30, 2020:
  - Erika Zekos

**VOTED:** 11-0-1 (Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Pam, Ross, Ryan, Schoen, and Swartz voted Yes; Councilor Schreiber Abstained; Councilor Steinberg was absent) to approve the following Town Manager appointments to Design Review Board, effective immediately, as recommended by the Outreach, Communications and Appointments Committee verbal report of August 26, 2019:

- For a three-year term to expire June 30, 2022:
  - Lindsay Schnarr (reappointment)
- For a two-year term to expire June 30, 2021:
  - Catharine Porter (reappointment)
- For a one-year term to expire June 30, 2020:
  - Erika Zekos

## **(2) Board of Assessors**

**MOTION:** Councilor Brewer moved, second by Councilor Ryan, to approve the following Town Manager appointments to the Board of Assessors, effective immediately, as recommended by the Outreach, Communications and Appointments Committee verbal report of August 26, 2019:

- For a three-year term to expire June 30, 2022:
  - Legrand Hines (reappointment)
- For a two-year term to expire June 30, 2021:
  - Ken Hargreaves (reappointment)

**VOTED:** 12-0-0 (Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Pam, Ross, Ryan, Schoen, Schreiber, Steinberg, Swartz voted Yes; Councilor Steinberg was absent) to approve the following Town Manager appointments to the Board of Assessors, effective immediately, as recommended by the Outreach, Communications and Appointments Committee verbal report of August 26, 2019:

- For a three-year term to expire June 30, 2022:
  - Legrand Hines (reappointment)
- For a two-year term to expire June 30, 2021:
  - Ken Hargreaves (reappointment)

## **9. Committee Reports**

- a. **Audit Committee:** Councilor De Angelis stated that the Audit Committee will meet at the end of October to submit an RFP.
- b. **Bylaw Review Committee:** Councilor De Angelis stated that a clean copy of the bylaws will be ready by September 5, and a final report and presentation will occur around November 1.
- c. **Community Resource Committee:** Councilor Schreiber stated CRC will continue their discussion of the Master Plan, and their meeting times have changed to 8:30 a.m. on Wednesdays.
- d. **Council Goals Ad Hoc Committee:** President Griesemer stated there is no new report.
- e. **Finance Committee:** Councilor Schoen stated that the Finance Committee will meet with the Joint Capital Planning Committee on September 5<sup>th</sup> at 7:00 p.m.

- f. **Governance, Organization and Legislation Committee:** Councilor Hanneke stated GOL provided a written report.
- g. **Outreach, Communications and Appointments Committee:** Councilor Ross stated that beginning in the fall, OCA will begin reviewing the process to bring forward appointments to committees to the Town Council.

**10. Approval of Minutes**

**a. August 19, 2019**

**MOTION:** President Griesemer moved, second by Councilor Hanneke, to approve the August 19, 2019 Town Council meeting minutes as presented.

**VOTED** 8-0-4 (Councilors De Angelis, DuMont, Griesemer, Hanneke, Pam, Ross, Schoen, and Schreiber voted Yes; Councilors Bahl-Milne, Brewer, Ryan, and Swartz Abstained; Councilor Steinberg was absent) to approve the August 19, 2019 Town Council meeting minutes as presented.

**11. Town Manager Report**

Mr. Bockelman reported that the Community Participation Officers are busy reaching out at various school events at the colleges and public schools. They are also engaged with the Complete Count Committee and seeking out additional education opportunities.

The Ranked Choice Voting Committee met with Town attorney Lauren Goldberg at their last meeting; the Town will be bound by state law in terms of voting, and will require special legislation in order to adopt local regulations that vary from state election laws. The state is unlikely to pass special legislation allowing towns to make their own election rules. The RCV Committee will likely propose a backup plan for a traditional voting model with a preliminary election.

The Town is in the recruiting process for a principal assessor. The appointment will go through OCA, and then come to the Council.

Councilor Brewer asked if the RCV Committee could present to the Council and spoke in opposition to a preliminary election.

Councilor Bahl-Milne asked about the status of Groff Park.

Councilor DuMont commented that she is hearing that residents wish to begin the Crocker Farm School study, rather than waiting for the MSBA report. Councilor Hanneke agreed, stating that information about potentials at Crocker will be helpful for planning purposes.

**12. Town Council Comments**

- a. **President Report**
- b. **Future Agenda Items**
- c. **Councilor Comments**

Councilor Schoen asked that a future agenda include a discussion about liaisons to committees.

Councilor Brewer noted the Parking Forum will be held Wednesday, August 28 at 5:30 p.m. in the Town Room.

**13. Topics Not Reasonably Anticipated by the President 48 Hours in Advance - None**

**14. Executive Session**

**MOTION:** Councilor De Angelis moved, second by Councilor Pam, that the Town Council meet in executive session for three purposes pursuant to the provisions of MGL c. 30A, sec. 21(a):

- (3) To discuss strategy with respect to collective bargaining, units SEIU, DPW, DPW Supervisors, Police Patrol, and Police Supervisors, as the chair declares that an open meeting may have a detrimental effect on the bargaining position of the public body, AND
- (2) To conduct a strategy session in preparation for negotiations with nonunion personnel, Town Manager Paul Bockelman, AND
- (2) To conduct contract negotiations with nonunion personnel, Town Manager Paul Bockelman

The Town Council will not reconvene in open session.

**VOTED BY ROLL CALL:** 11-1-0 (Councilors Bahl-Milne, De Angelis, DuMont, Griesemer, Hanneke, Pam, Ross, Ryan, Schoen, Schreiber, and Swartz voted Yes; Councilor Brewer voted No; Councilor Steinberg was absent) that the Town Council meet in executive session for three purposes pursuant to the provisions of MGL c. 30A, sec. 21(a):

- (3) To discuss strategy with respect to collective bargaining, units SEIU, DPW, DPW Supervisors, Police Patrol, and Police Supervisors, as the chair declares that an open meeting may have a detrimental effect on the bargaining position of the public body, AND
- (2) To conduct a strategy session in preparation for negotiations with nonunion personnel, Town Manager Paul Bockelman, AND
- (2) To conduct contract negotiations with nonunion personnel, Town Manager Paul Bockelman

The Town Council will not reconvene in open session.

The Council entered into executive session at 11:00 p.m.

Respectfully submitted,



Athena O'Keeffe  
Clerk of the Council

**Record of Agenda Packet Materials and Documents Presented**

Agenda 08-26-2019 Town Council

Draft Motions for Town Council 08-26-2019

2.a. Amherst BID Press Release Aug2019

- 3. 7-31-2019 EVERSOURCE Petition photos
- 3. Eversource Petition 7-31-2019
- 3. EVERSOURCE Public Hearing legal notice proof
- 3. Legal Ad Public Hearing Eversource Petition 8-26-2019
- 5.a. 7.a,b,c. 9.f. 2019-08-23 - GOL Report to Town Council - FINAL
- 5.a. JCA Proclamation-GOL revision
- 6.a. Hickory Ridge - Fig 1 Site Locus 2
- 6.a. Hickory Ridge Proposal TC - 8-26-19
- 6.b. 8-26-2019 Tax Classification Info Session DB
- 6.b. Classification Presentation FY 2019
- 6.b. Copy of Exhibits A and B
- 6.b. Exhibit C page for Classification Presentation Booklet
- 7.a,b. Proposed Revisions to Town Council Rules of Procedure - Slides for 2019-09-09 TC Meeting
- 7.a. Rules of Procedure-revised 2019-08-19 - proposed GOL revisions - Clerk Clarification
- 7.b. KP-655978-v1-AMHR memo to tmgr re appointment authority under new chart.. (1)
- 7.b. KP-655978-v1-AMHR memo to tmgr re appointment authority under new chart.. (2)
- 7.b. KP-655978-v1-AMHR memo to tmgr re appointment authority under new chart.. (3)
- 7.b. Rules of Procedure-revised 2019-08-19 - proposed GOL revisions - work groups
- 7.c. Percent for Art Working Group Motion
- 7.d. Amherst Housing Policy-July 19, 2019
- 7.e. All changes accepted - FY19 Town Manager Evaluation Memo - 2nd draft - for discussion at 8-26-19 meeting
- 7.e. Marked-up copy - FY19 Town Manager Evaluation Memo - 2nd draft - for discussion at 8-26-19 meeting
- 8.a.1. Design Review Board Appointments - 08-12-2019
- 8.a.2. Board of Assessors Appointments - 08-12-2019
- 10. 08-19-2019 DRAFT Town Council Minutes
- 11. Town Manager Report 08-26-2019
- 12.a. Timeline for Town Manager FY19 Evaluation rev 07-18-2019
- 14.b. FY17 Town Manager Evaluation Press Release 08.22.17 not in archive
- 14.b. Musante 2015 Evaluation Press Release FINAL 08-20-15 avb

14.b. Press Release - Town Manager Evaluation 8-24-2018 FY 18

14.b. Town Manager Employment Agreement

Chris Crane Public Comment 8-26-2019

John Hornik Affordable Housing Policy 8-26-2019

Sarah McKee Public Comment 8-26-2019